



May 10 , 2014

To whom it may concern,

I'm writing this recommendation on behalf of Learning Life Company, Director Wendy Snodgrass and as a firm believer in life skill education - especially when it can steer misguided youth toward a positive direction.

I am currently the Global Director of Learning with BCD Travel responsible for the education of 13K employees around the world. Alternatively, for the past 15 years I have created and taught hundreds of programs to over 50K youth in 30+ countries.

This humbly qualifies me as an expert in youth programs. I have read the requirements for this Restoration grant and I believe Learning Life Company has the right blend of existing programs to meet the guidelines, and the Director has the passion, drive and vision needed to execute the project with sustainability and heart.

I have sat on the Board of Learning Life Company as a program consultant for two years. I have observed this new company as it has created programs, inspired alliances and volunteered their time as a unique method for market research - all on zero budget. They began to create the Get.in the.Game program ten years ago; they incorporated two years ago, and now in their seventh month with federal charity status, they are more than ready to operate on a state wide level.

In addition, I recently authored and published a book titled Addicted to Camp and I trusted Mrs. Snodgrass not only as my editor but also as a person who would understand my message because she has an instinct for youth programs.

I recommend Learning Life Company as an organization that is committed to empowering our youth with life skills, mentoring and resources to assist them in making good choices.

Feel free to contact me if you have further questions

Regards

Chicka Elloy



COEUR D'ALENE TRIBE
LAW ENFORCEMENT
850 A STREET
P.O. BOX 408
PLUMMER, IDAHO 83851
(208) 686-2050 • Fax (208) 686-2055

To Whom It May Concern,

May 19, 2014

We are writing this letter of support on behalf of your grant applicant, Learning Life Company. The Coeur d'Alene Tribal Police Department welcomes their programs and services into our community. They have expressed their intent to educate and inspire our tribal youth so they may be equipped to make wise life decisions and avoid substance abuse as well as status or criminal offenses.

The Coeur d'Alene Tribal Police
Lieutenant D. Salisbury

BENEWAH MEDICAL CENTER
P.O. Box 388 • PLUMMER, IDAHO 83851
(208) 686-1931



WELLNESS CENTER
P.O. Box 700 • PLUMMER, IDAHO 83851
(208) 686-9355

Counseling Services Department
208-686-1449
Fax 208-686-5813

May 20, 2014

To Whom It May Concern,

I am writing on behalf of Learning Life Company, the Director Wendy Snodgrass and their application to the Millennium Fund. It is my understanding that Learning Life Company is applying to receive funds to serve the Coeur d'Alene Tribal Youth by providing substance abuse prevention integrated with life skill curriculum and service learning, with a specific focus on youth who have committed status offences.

I am a Clinical Supervisor with Answers & Alternatives and Benewah Medical Center. I am a LCSW as well as ACADC, advanced alcohol and drug counselor. In addition to providing substance use disorders outpatient treatment, I also provide mental health counseling. I have experience working with adults, children, adolescents, couples, and families utilizing motivational interviewing, CBT, DBT, Adlerian techniques, and various other methods. I have years of experience working on drug court teams and currently am a team member of the Benewah County Drug Court.

I am in a unique position to assist Learning Life Company with non-confidential information regarding our tribal youth, current programs and our overall culture. My support can assist Mrs. Snodgrass in meeting the fulfillments of the grant and to strengthen her position in serving our youth.

Please contact me with any questions.

Thank you,

Chrystal Anardi, LCSW, ACADC

canardi@bmc.portland.ihs.gov

To Whom IT May Concern,

May 2014

It is with enthusiasm that I can easily write a letter of reference for Wendy Snodgrass. As the Director of the Professional Nonprofit Leadership Certificate Program at the University of Idaho, I have had the opportunity to work with and know Wendy Snodgrass and the remarkable program that she is implementing for youth in the Panhandle of Idaho.

Wendy Snodgrass, as the founder of Learning Life, is the inspiration behind this new and exciting program that addresses one of the greatest needs we have for youth who reside in the Panhandle of Idaho. Learning Life is a unique, unduplicated, community-based program that provides core life skills, through mentoring and accessing required resources, which then empowers youth with the ability to make good and healthy life choices.

There is no doubt in my mind that Learning for Life will become a valued community resource for youth, and I believe this because of its founder. I know Wendy Snodgrass as a committed, talented and skilled person who has the passion, and drive to lead Learning Life to its fullest potential. Wendy also possess an ability to see and evaluate the needs of a community, and then design a program to fit those needs.

I look forward to seeing Learning for Life thrive as it proves its worth by helping youth, while becoming a vital asset to the communities that it serves. I strongly endorse this program and thank Wendy Snodgrass for her commitment to youth and her contribution to a higher quality of life for all of us.

Respectfully,

Bob Over,

Director, Professional Nonprofit Leadership Certificate Program,

University of Idaho, Coeur d'Alene

bob_mtnspirit@yahoo.com

May 2014

Wendy Wikstrom Snodgrass has been a positive influence throughout my life. I have always looked up to her and strived to demonstrate attributes of her conduct.

It was not until my early teen years however that I truly needed her help. When I turned 13, I began to struggle with issues of self-esteem and peer pressures. I began to drink heavily, skip class, and struggle with my grades. Each time I would miss school, I would become more anxious which would lead to me missing even more school. During the month of November when I was 14, I was so overwhelmed that I completely stopped going to school. I would still party with friends on the weekend but was not able to make myself attend class. I had little parental presence at home, which made it all the more possible to behave in this manner. Eventually, this took its toll on me, and I began to play with the idea of suicide.

I luckily reached out to my mother who decided that it would be best for me to move and try school elsewhere. My grandmother, Kathy, and aunt, Wendy, were living in Moscow, Idaho at this time and we decided that I would live with them in order to try and recover.

It was this move that completely turned my life around, and I can say with confidence that it was due to the positive influence of Kathy and Wendy. Wendy provided a safe space for me to speak honestly and openly with her. She listened when I needed someone to talk to and offered advice when I felt lost. Having this relationship was the support and influence that I needed to go to school and become a confident young woman. We worked on my self-esteem, my drinking, my study skills, and my anxiety that surrounded school.

Due to this, I was able to make friends that had positive influences on me, attend school regularly, and maintain a 4.0 GPA. By the end of spring semester of 9th grade, I had become a completely different person. I was then able to return home and use the tools Wendy helped me acquire.

I graduated high school above a 3.5 GPA, attended and graduated the University of Iowa with honors and a 3.91 GPA, and am currently a graduate student in the department of Ecology, Evolution, and Organismal Biology at Iowa State University. I would not have been able to do all of this without the help of Wendy at that critical point in my life.

There is a great need for restorative programs for at risk teens. I was one of these teens and I would not have been able to become who I am today without help and support. Wendy has a passion for helping teens and the capacity to reach out and help more teens that are in similar situations that I was in.

Krystal Rachelle Wikstrom Schmidt

Local Address: 612 River Oak Dr., Ames, IA, 50010

Phone Contact: 1-319-333-5413

Email: krsch@iastate.edu

May 8, 2014

This is a letter of recommendation for Wendy Snodgrass. I have worked with Wendy on community projects for nearly eight years. We first met as we share a commitment to financial education for youth which we were able to do through the Kootenai County Financial Literacy Task Force, now called Get \$mart Idaho. This organization brings businesses together who are willing to commit time and resources to bringing financial education to children. In working with Wendy I became aware of her commitment to Learning Life Company and their commitment to empowering youth with life skills, mentoring and resources to assist youth in making good choices. Wendy and I have also served the Post Falls Reverse Job Fair which is an annual event that helps high school seniors make good career choices. I have had the privilege of knowing Wendy and serving with her on our shared passion to empower the next generations in our communities.

Sincerely,

A handwritten signature in cursive script that reads 'Anne Hagman'.

Anne Hagman

Senior Community Development Officer



Building a New Tomorrow

HARC

Advisory Board

Ann Rosenbaum **Reference Letter: Learning Life Company**
Post Falls School District

Bob Driscoll **Re: Restorative Practices for**
Idaho Dept. Health & Welfare **Juvenile Status Offenders Grant**

May 9, 2014

Dan Pinkerton
Pinkerton Retirement Specialists

Denise Lunderstadt **Executive Committee**
Idaho Department of Labor **of the Idaho Juvenile Justice Commission**

Eric Kiehl
Probation & Parole

Eve Knudtsen
Knudtsen Chevrolet

Frank Genetti
HARC

Jessica Bauman
Express Employment

Kathy Albin
Coeur d'Alene Tribe Dept. of Social Services

Ken Gilbert
Shepherd's Table

Lou Zebedeo
Christian Character Builders

Luke Malek
Representative, Idaho Legislature

Rhonda Sand
TMI Tours & Cruises

Ron Nilson
Ground Force Worldwide

Ruth Gott
Idaho Dept. of Voc. Rehab.

Steve Griffiths
Jobs Plus

Tim Fortune
Kootenai Technical Ed. Campus

Tim Remington
Good Samaritan Rehabilitation

Over the past years we have witnessed the Learning Life Company, directed by its Director-Founder, Wendy W. Snodgrass, implement programs for the juvenile population of our community. We have watched with amazement the depth and creativeness of the programs, especially the "Get in the Game" program. We have been so impressed that the HARC organization has asked to partner with this company to better educate and support individuals of the local "At Risk Community." When dealing with young ex-felons, recovering drug addicts & alcoholics, we have found the programming has to center around character building and life skills. We have engaged the Learning Life Company to teach both life skills & anger management based on the, "Get in the Games" program offered by Wendy Snodgrass. We have found their techniques and approach with these issues is not only sensitive to the needs of the individuals but highly successful.

If there are any questions, please call us at: (208) 471-8030

Website: www.harc-hope.com

Sincerely,

Frank Genetti
Director



C. L. "BUTCH" OTTER
GOVERNOR

July 6, 2012

Mr. Edsel M. Brown, Jr., Assistant Administrator for Technology
U.S. Small Business Administration
403 3rd St., SW, 6th Floor
Washington, DC 20416

Re: Federal and State Technology Partnership Program Grant

Dear Mr. Brown, Jr.,

It is my understanding that a letter from the Governor is required as part of the grant application packet for the above mentioned grant. I am writing in support of the application submitted by Learning Life Co., a non-profit corporation in the State of Idaho, and its goals.

Technology is vital to the success of Idaho's learning community. The application by Learning Life Co. promotes its desire to reach a specific population of young adults in Idaho. I understand this grant would enable Learning Life Co. to implement the first phase of the necessary technology all at once rather than piecing it together while continuing to seek funding.

In addition to the significant value the program will offer its members, the company has the opportunity to make a positive impact on Idaho's economy. Among many benefits outlined in Learning Life Co.'s application, it proposes to provide full-time jobs, support local and national nonprofits, hire a large number of low-income interns, assist with job placement, and help young adults enroll in higher education.

I appreciate your timely and positive consideration of this application.

As Always – Idaho, "Esto Perpetua"

A handwritten signature in black ink, reading "C.L. Butch Otter".

C.L. "Butch" Otter
Governor of Idaho

CLO/sp



STATE OF IDAHO
21ST CENTURY COMMUNITY
LEARNING CENTERS
(208) 332-6960
WWW.SDE.IDAHO.GOV/SITE/CCLC/



SUPERINTENDENT TOM LUNA
PO BOX 83720
BOISE, ID 83720-0027

March 29, 2013

To Educators and Parents,

Re: Commendation for Wendy Snodgrass

Dear Educators and Parents,

The intent of this correspondence is to recognize the dedication, expertise and passion of Wendy Snodgrass. These strengths came to light during the State Department of Education's recent grant competition for 21st Century Community Learning Centers (CCLC) afterschool programs. In an effort to administer the most professional and thorough grant review process, I rely on a body of experts and stakeholders to conduct an in-depth scoring of every grant submitted. As you know, Wendy participated in this review and provided unique insight and commitment to the process which ensured only the strongest applications were funded.

Fifteen applications were funded out of a pool of twenty eight. The competition was fierce and required time and significant amounts of energy among all reviewers. The grants are administered through the federal 21st CCLC Program which focus on after school programs encompassing academic / social enrichment and community involvement. Funding is awarded for five years. The decisions of the grant review team will have a significant impact on communities throughout the state for years to come.

I want to personally thank you for supporting Wendy's participation in this process. I literally could not have accomplished the outcome without her.

Respectfully,

Matt McCarter, Director
Student Engagement & Postsecondary Readiness
State Department of Education
(208)332-6960
mamccarter@sde.idaho.gov

Cc: Wendy Snodgrass

Wendy,

I sincerely appreciate your commitment to the Chambers Education Committee. It is refreshing to see a private entrepreneur dedicated to the principles of student success & mentoring in their business plan.

Much has been said in recent years regarding the need to incorporate more technology & innovation in the education system; it certainly appears that your efforts are advancing these concepts.

Thanks again for helping connect students with business careers & job opportunities through skill development. This is a major focus of our Chambers mission that will allow for future growth & community well-being.

STEVE WILSON | PRESIDENT/CEO


Coeur d'Alene Chamber of Commerce

P: 208.415.0104 | **F:** 208.667.9338

E: Steve@CdAChamber.com | **W:** www.CdAChamber.com



Thank You



**The Financial Literacy Day was
a huge success. Our students
are still talking about it!**

Our family of staff and students here at Project CDA Bridge Academy cannot thank you enough for the time and effort invested in preparing for our Financial Literacy Day.

The information presented by local business and community members gave the students a real sense of what life will be like as they graduate and start moving towards independence. Whether they pursue further education or enter the job market, the lessons learned will provide a foundation of knowledge to glean from and build upon. Thank you for choosing our school as a participant in this wonderful program.

**The Administration, Staff and Students of
Project Bridge**

Maryellen Livingston Garasky

Senior Affiliate Manager at Restaurant.com

I first got acquainted with Wendy when I owned and operated KMG Mortgage Group. We both have an affinity for the Newfoundland dog breed and she approached me while I was walking my dog in our neighborhood. Over the years, Wendy and I have gotten to know each other better during career changes and growing families.

Wendy is a gifted entrepreneur, always looking ahead of the curve and molding opportunities that best fit her skills and abilities. She is a talented writer and self-published author, as well as copywriter. Her latest endeavor has been to start a non-profit that benefits at-risk youth. If you are looking for a positive role model, you need look no further - between her positive values and work ethic, I cannot recommend her enough.

https://www.linkedin.com/profile/view?id=21502973&trk=spm_pic

Mrs. Snodgrass, on behalf of Learning Life Company, has been a member of the Coeur d'Alene Chamber's Education Committee since Spring of 2010. She attends monthly meetings regularly and has enthusiastically volunteered for our committee's commitments: *she's judged high school applications for college scholarships the past two years; judged Senior Projects at Coeur d'Alene High School; and she participated as an interviewer for the Reverse Job Fair in Post Falls.*

She joined the sub-committee for two events I coordinated or co-coordinated here at North Idaho College: *Be Prepared to Get a Job* "soft skills" experiential workshop and the *College-to-Career Showcase*. With thanks to our committee and community, both events were successful and we look forward to making them annual.

Mrs. Snodgrass has eagerly signed up to repeat all of those volunteer commitments and events that benefit our local teens for this coming year, 2013. Learning Life Company has demonstrated a sincere devotion to helping teens navigate their path through adulthood.

Sincerely,

Gail K. Laferriere, M.S., LPC, NCC, MCC, DCC
Asst Director of Career Services/Career Counselor
Social & Behavioral Sciences Faculty
North Idaho College
1000 W. Garden Avenue
Coeur d'Alene, ID 83814
www.nic.edu/career



"To connect, retain, and attract young professionals in our community."

To Whom It May Concern:

As the President of Kootenai County Young Professionals (KCYP), I see a strong need for Learning Life Company in our area and am confident the community will utilize their services. Every community should be so lucky as to have access to a program like Learning Life Company for students to continue growing and learning. A technology grant would significantly speed up the process for them and enhance the education they offer their members.

I strongly recommend this program for grant funds to grow the Learning Life Company program in Kootenai and surrounding counties.

Ashley Piaskowski
KCYP President
(E): ashleyp@kcyp.org
(P): 208.691.1013

Wendy Snodgrass

From: Mark Cotner <MCotner@cdaschools.org>
Sent: Wednesday, June 27, 2012 10:42 AM
To: wendy@learninglifeco.org

Re: SBA FAST-2012-R-0006

Dear Review Team,

As Director of the Kootenai Technical Educational Campus (KTEC) I'd like to express our support for Learning Life Company. We welcome their program, Get in the Game, into the community.

I feel the program as it is currently designed, will be highly beneficial for the students as they graduate and head out into the real world. With that said, I know Learning Life Company would have even greater potential to deliver their program with more technical sophistication if awarded this grant. Technology helps individuals and businesses accomplish more, and gives the ability to measure results so successes can be repeated. I

Mrs. Snodgrass has asked for my input as an Executive Director and so I know first-hand that she's eager to create a phenomenal program that will help young adults start their adult lives with more direction, resources and a better understanding of how to live responsibly.

Please consider them more than eligible for this grant award.

Sincerely,

Mark Cotner

KTEC - Executive Director

Wendy Snodgrass

From: Pam Pratt <pampratt2@yahoo.com>
Sent: Monday, July 02, 2012 3:04 PM
To: Wendy Snodgrass
Subject: Letter of Recommendation

July 2, 2012

To Whom It May Concern,

Wendy Snodgrass has created a company called Learning For Life which supports and encourages young people to pursue post high school education. Wendy's interest in education in our community led her to becoming a member of the Coeur d'Alene Area Chamber of Commerce where she is active in the Education Committee. She was a leader this year in honoring 50 area high school top scholars at the Chamber's Upbeat Breakfast, and in awarding 3 scholarships to high school seniors.

Wendy is pursuing an SBA grant to support Learning Life. She is a dedicated community leader who is deserving of such a grant.

Please call if you have further questions.

Sincerely,

Pamela M. Pratt
Chair of Chamber Education Committee

Sent from my iPhone